

COMPANY PROFILE



GMH/Tswelelo Consulting Engineers



DELIVERING BETTER ENGINEERING SOLUTIONS

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1. HISTORY

GMH Tswelelo is a dedicated road and stormwater design engineering consultancy. The company, established in 1987 as GM Hattingh & Partners, has a 37-year history, an employee complement of more than 20 people and an extended office network in South Africa. GMH Tswelelo serves both the public and private sectors within the fields of traffic engineering, all aspects of road and bridge design, structural design pertaining to roads and earthworks, geotechnical work, project and programme management and the whole spectrum of municipal services design.



2. VISION, MISSION AND VALUES

Vision

To be an outstanding provider of professional services in the built environment.

Mission

We aspire to provide the highest quality engineering services to ensure functionality, client satisfaction and approval.

Values

GMH Tswelelo values are based on:

- **Commitment**
To deliver work of a quality that would build trust with our clients.
- **Inspiration**
We endeavour to demonstrate our passion for continuous improvement and excellence.
- **Innovation**
We toil to remain at the forefront of technical innovation through training and modern design infrastructure.
- **Loyalty**
We seek to build a brighter future and to assist in improving the lives of all South Africa.



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3. OWNERSHIP AND MANAGEMENT

The firm is owned and managed by George Hattingh (PrEng), Sibonisiwe Soyayiya (BTech), and Louis Marais (Pr Eng), with shareholding of 39%, 51% and 10% respectively.

George Hattingh is a Civil Engineer with some 49 years experience. He obtained a B Eng(Civil) degree from the University of Pretoria (1975) and a B Com (Hons) degree from UNISA (1982). He is a professional civil engineer (ECSA registration 790244) and has an NQF7 certificate of competency in labour intensive construction strategies (U002666). He is a founder member of SAT (Society for Asphalt Technology), and is also registered with the Botswana Institution of Engineers. George has spent his career involved with all aspects of road design, and is a specialist in road rehabilitation, road materials, concrete block paving and geotechnical investigations. He has worked in South Africa, Namibia, Botswana, Zimbabwe, Mozambique and Zambia and Tanzania.

Sibonisiwe Soyayiya is the managing member of the Thabazimbi office. She obtained B Tech Civil (2017) qualification from the university of Tshwane. She is a candidate engineering technician (ECSA registration 201420639). She has experience with road construction and rehabilitation, visual assessments and asset management, and construction supervision of Civil construction projects.

Louis Marais is a professional Civil Engineer (ECSA registration 202001305) with 16 years experience. He obtained a B Eng (Civil) degree (2008) and a Master's degree (MSc Eng) (Cum Laude) (2014) from the University of Stellenbosch. He is a versatile engineer with a broad range of experience in in several engineering disciplines. He is experienced in construction supervision, contract management and project management of Civil construction projects. He also has experience in Traffic Impact Assessments, Signal Designs, Intersection Capacity Analysis and upgrades, Transport Demand Modelling, Network Analysis and Intelligent Transportation Systems (ITS). Countries of work experience include South Africa, Switzerland, USA, Mozambique, Singapore and China.



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4. RESOURCES

GMH Tswelelo has a skills base comprising of professional engineers, professional technologists, technicians, landscape architect, OHS practitioner, registered project and programme management and geotechnical capability.

GMH Tswelelo's progressive resources enables them to provide core engineering services (traffic related work, roads, full spectrum of municipal services, structural work, landscape design and geotechnical studies) through to project and programme management, as well as other related engineering services including occupational health and safety.

Therefore, GMH Tswelelo is able to provide an integrated solutions package across the infrastructure life-cycle of projects falling within the firm's expertise.

GMH Tswelelo is privileged to have competent and loyal staff, some of whom have been with the firm for more than 33years. GMH Tswelelo realises that excellence can only be achieved through competent and dedicated staff members, and thus the company continually invest in its human resources through training programmes that covers technical and managerial positions.

5. OFFICE NETWORK

Our state-of-the-art IT infrastructure and network facilities allows for the easy and seamless transfer of information and documentation, research etc., regardless of location.

GMH Tswelelo is capable of providing our advanced expertise and resources in most of the country's provinces, through its network of three offices across South Africa.

GMH Tswelelo offices in South Africa:

- | | | |
|--------------|------------|---------------|
| ▪ Randburg | Gauteng | Head Office |
| ▪ Nelspruit | Mpumalanga | Branch Office |
| ▪ Thabazimbi | Limpopo | Branch Office |

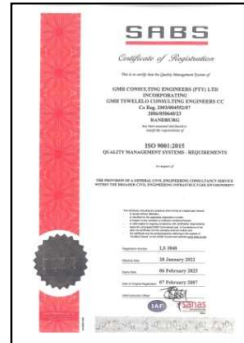


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6. QUALITY ASSURANCE

GMH Tswelelo applied quality systems to its own designs and construction supervision since the early nineties. The company then reacted to the current requirements of CESA (of which the firm is a member) of introducing a formal quality system.



Head Office is ISO 9001:2015 accredited, Certificate no: LS 3840.

7. ACCREDITATION

GMH Tswelelo is a member of CESA (Consulting Engineering South Africa) which is the representative organisation for consulting engineers. CESA is a member association of the International Federation of Consulting Engineers (FIDIC).



8. BLACK ECONOMIC EMPOWERMENT

GMH Tswelelo is committed to the implementation of Broad-Based Black Economic Empowerment (BBBEE) within its operations.

GMH Tswelelo has recently been assessed in terms of the Construction Charter by a Registered Auditor and achieved a rating of Level 2 contributor.



We are a Qualifying Small Enterprise in terms of the BEP (Built Environment Professionals) division of the Construction Charter as published in the Government Gazette Number 32305 of 5 June 2009 and comply in all aspects to the legal requirements for appointment for projects by Local Authorities under the supply chain legislation as set out under Regulation 50 (MFMA) in Government Gazette number 27636 of 30 May 2005.



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GMH Tswelelo empowerment policies are founded on the principles and objectives of the South African Broad-Based Black Economic Empowerment Act of 2003 and focus on:

- Employment Equity
- Enterprise Development
- Corporate Social Investment
- Equity Ownership
- Management Control
- Preferential Procurement
- Skills Development

9. AREAS OF EXPERTISE

GMH Tswelelo has the professional capacity to undertake projects in the following fields:

- Urban & Rural Road Design
- Road rehabilitation design
- Routine maintenance projects
- Bridge design
- Traffic & Transportation Engineering
- Municipal & Township Services
- Construction Management
- Commercial Development
- Geotechnical Engineering
- Structural Engineering
- Labour Based Construction
- Landscape Architecture
- Project and Programme Management
- Feasibility Studies

10. CURRENT AND PAST CLIENTS

GMH Tswelelo has, and has had, the privilege of working with some of the below Clients on projects ranging from Remedial Works to Design and Construction Supervision:



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- Johannesburg City Parks & Zoo
- Johannesburg Roads Agency
- Johannesburg Development Agency
- Gauteng Department of Roads and Transport
- PilansbergPlatinum Mines
- Northam Platinum Mines
- North West Department of Public Works, Roads and Transport
- Thabazimbi Local Municipality
- And Many More...

11. ADMINISTRATIVE DETAILS

Structure:

- Closed Corporation (Registration Number: 2006/050640/23)
- VAT Registration No: 461 025 9592

Insurance:

- Professional Indemnity.
- R 15 million.

12. CONTACT INFORMATION

Name and SurnameOffice..... Contact Details

GeorgeHattingh.....Olivedale..... (011) 462-0601
Managing Member

Ruvaan Swanepoel.....Nelspruit (013) 752-4701
Branch Manager

SiboSoqayiyaThabazimbi (014) 772-2003
Branch Manager

Naomi RebelOlivedale..... (011) 462-0601
Financial Administrator



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13. SUMMARY

GMH Tswelelo's value to our clients is based on the convergence of engineering and management consulting, interlocking to provide clients with innovative, creative and custom-made solutions.

GMH Tswelelo is passionate about the national vision of an economy that is characterised by growth, development and stability. The company has been providing infrastructure design in South Africa for more than 37 years.

We trust that the above information will serve to indicate that we are serious about our business and customer satisfaction. While being big enough to provide a comprehensive and professional service, but also small enough to provide personal service and input. Clients dealing with us liaise directly with the management staff that is technically active in the day to day workings of the business.

For more information you are invited to contact one of our offices or to visit www.gmhcpp.com.

